

School Improvement Plan 2022 -2023

'Nurturing individuals to flourish and grow together, rooted by God's love'

"'For I know the plans I have for you,' declares the Lord, 'plans to prosper you and not to harm you, plans to give you a hope and a future. '"

Jeremiah 29:11.

Annual Focus: Quality Of Education

- 1. Improve pupil outcomes and raise standards in reading by embedding whole school systematic approach to Guided Reading.
- Improve pupil outcomes in reading and writing by raising the profile and importance of parental involvement with reading at home.
- Improve pupil outcomes in writing through use of exemplification /expectation materials to increase profile, progress, and standards.
- Improve pupil outcomes in maths by providing daily opportunity for 'key skills maths fact' practice with regular summative assessments

Annual Focus: Behaviours for Learning

5. Develop ALL stakeholder understanding of the relevance and importance of Key Behaviours for Learning which are assessed and form part of reporting.

Annual Focus: Personal Development

6. Improve pupil resilience to resolve conflict using Restorative Practice

Annual Focus: Leadership and Management

7. Develop subject leadership for all class teachers to embed a cycle of action planning, monitoring, evidence gathering and reviewing.

Annual Focus: SIAMS

8. To ensure that the school has an internal and external review of its effectiveness.

Identified Group



Person Responsible

Monitoring



Evaluated by



Costs for specific training/resources or staffing are highlighted next to the relevant item in red.

Autumn Term 2022

Quality of Education: Improve pupil outcomes and raise standards in reading by embedding whole school systematic approach to Guided Reading.

	3	00	evaluation	September 2022	October 2022	November 2022	December 2022	
All Pupils	TS JM	TS Governor	TS Teachers	Reflection and audit of current Class Guided Reading and sharing of Skills progression documentation	John Murray (JM) consultant: lead INSET on Guided Reading practice £500	Develop and agree school practice for Guided Reading at INSET	Review impact of timetable and planning structure. (OAK CLASS)	Implementation embedded and timetable working positively. Pupils in all Key Stages positively
		TS Governor	Pupils Teachers TS	Purchase of Literary Curriculum to support teachers in planning sequentially and ensuring progress in Guided Reading across £282	Collect Stakeholder voice to review effectiveness of Literary Reading Curriculum and Planning.		Pupil Assessments in Comprehension skills to measure impact of Guided reading practice. Move to January 2023	commenting on chosen texts. Parental feedback received about impact on engagement in texts at parents evenings. Language of reading skills not yet embedded into pupil vocabulary.

Autumn Term 2022

Quality of Education: Improve pupil outcomes in writing through use of exemplification /expectation materials to increase profile, progress, and standards.

	3	∞	evaluation	September 2022	October 2022	November 2022	December 2022	© *
All pupils	TS	TS Governor	Teachers Pupils TS Governors	Purchase of Literary Curriculum to support sequencing, planning and progression across school using high quality texts: £282	Review of first term of using Literary Curriculum Planning: Pupils/Book Dips/Pupil voice	Feedback at FGB from lesson observations Ongoing support where	Teachers discuss impact of Literary Curriculum / changes / preferences Internal moderation	Texts enjoyed by children: especially picture books in KS2. Sequence of steps supporting teachers in KS2 –
Teachers	TS	TS Governors	TS Teachers	Lesson Observations: English focus	Peer to peer support to address any identified needs from observations	needed for teachers progression/expectations	of Y2,4,6 Pupil writing conferences to review progress and	where to take writing next – small steps in writing more evident and better sequenced –
Teachers	TS	TS	TS Teachers Pupils	Sharing of exemplification materials to support teachers/children when reviewing learning. Sharing with families link on school website.	Peer to Peer Book Dips to look at sequence/progression and expectation of writing Progression in writing course: all staff CLPE: £360		expectations Parent feedback forms about their child's writing at Walkabout.	going more deeply into texts. Planning for KS1 needs more modification. Moderation moved to new Year due to staff illness / cancelled staff meeting.

Autumn Term 2022

Quality of Education: To increase parental engagement and understanding of their child/ren's home reading practice to improve outcomes for learners.

	3	00	evaluation	September 2022	October 2022	November 2022	December 2022	
All pupils	TS	TS Governor	Teachers Pupils TS Governors	Audit factors impacting parental engagement/suppor t for pupil's reading at home	Share findings with families. Review engagement	Share findings at Staff INSET and discuss solutions / ideas for families	Pupil reading fluency assessments: triangulation with monitoring of home engagement.	Reading survey: response rate: 68% Reading workshop: 20% attendance rate.
	TS	Teachers TS	Parents Pupils TS	Staff to agree expectations/proced ure for reading at home	with reading at home and identify non- engagement	Discuss concerns of engagement at Parents evenings Targeted support if		Information on website. Children in KS2 not engaging with our change
	TS EG	TS Governors	TS Parents	Parents workshop: from Phonics to Fluency: reading at home	Parent Surgery for any challenges with reading at home	needed with families highlighted from monitoring		in reading records. Will review in January 2023 with new approach.
								Reading assessments moved to January. Data for reading fluency share with parents / link to engagement.

Autumn Term 2022

Quality of Education: Improve pupil outcomes in maths by providing daily opportunity for 'key skills maths fact' practice with regular summative assessments.

	3	00	evaluation	September 2022	October 2022	November 2022	December 2022	© *
All pupils	KR	TS Governor	KR	Introduction of new maths teaching sequence /lesson to all staff Subject Leadership Time to observe and identify needs across school		Peer lesson observations with head looking at quality of teaching and learning		
				All children have daily maths skills practice separate to maths lesson to build working memory and fluency				

Autumn Term

Learning Behaviours: Develop ALL stakeholder understanding of the relevance and importance of Key Behaviours for Learning which are assessed and form part of reporting.

	3	00	evaluation	September 2022	October 2022	November 2022	December 2022	
All pupils Parents Governors Staff team	TS	TS Governor	TS Team	Staff meeting: Flourish week observations: understanding of the learning behaviours Engagement & motivation Independence & Resilience Critical Thinking	Flourish week: teacher confidence audit: identify ongoing needs	Family workshop and opportunity for parents to observe and identify Engagement & motivation Independence & Resilience Critical Thinking	Peer support for Flourish for identified needs Pupils share their Flourish reviews of learning behaviours.	INSET with KR supportive — better understanding of Learning Behaviours and what these may look like. INSET Foundation Subject assessments: school approach to assess the 'sticky knowledge': not just LB Parental workshop poorly attended — items shared on Newsletter. Those who came positive feedback: insight into what we observe and how to 'allow' for the challenges. Useful discussion re: meltdown when children face challenges. How to support independence/resilience

Autumn Term

Leadership and Management: Develop subject leadership for all class teachers to embed a cycle of action planning, monitoring, evidence gathering and reviewing.

	3	00	evaluation	September 2022	October 2022	November 2022	December 2022	
Teachers	TS LS	TS Governor	TS Teachers	Teacher audit of role of subject leadership	Collate and highlight needs to share with FGB and LS	Review and RAG audit from September following training.		Leadership training with LS gave simple format for all subject leader to tackle action plans. Able
				All teachers attend training session with Louise Stallard (LS) about leadership	Session 2 of Subject Leadership	Teachers to identify ongoing needs to address in January/February 2023		to provide weekly focused time for all subject leaders. Leaders had opportunity to talk to
				Leadership time for: Maths (audit) EYFS Computing Science: audit covered internally	Leadership time for Maths co-ordinator to complete book dips.	Leadership time for: Maths: observations MFL: audit English: Phonics & Reading		Governors about subjects – good first opportunity for new leaders. KR was able to practice discussing subjects with LS: experience very
				covered titlemany		P.E: CPD for staff R.E.: audit covered internally		positive and feedback to others will support their development.

Autumn Term

SIAMS: To ensure that the school has an internal and external review of its effectiveness.

	3	00	evalvation	September 2022	October 2022	November 2022	December 2022	©
Teachers	TS RB	TS HM	Ts FGB	Arrange meeting with a GAS head to discuss their SEF. Collate and find model SEFs to see good practice. Write draft SEF using SIAMs inspection framework.	Share SEF with Governor Helen Morris and Diocese advisor.	Finalise SEF and share with FGB	Governor Headteacher Training: In Person, In School Monitoring: £100	Met with Rosie Black to discuss 3 Actions: 1. Vision and Theology 2. Subject Leader support 3. Teacher support



School Improvement Plan 2022 -2023

'Nurturing individuals to flourish and grow together, rooted by God's love'

"'For I know the plans I have for you,' declares the Lord, 'plans to prosper you and not to harm you, plans to give you a hope and a future. '"

Jeremiah 29:11.

Annual Focus: Quality Of Education

- 1. Improve pupil outcomes and raise standards in reading by embedding whole school systematic approach to Guided Reading.
- 2. Improve pupil outcomes in reading and writing by raising the profile and importance of parental involvement with reading at home.
- 3. Improve pupil outcomes in writing through use of exemplification /expectation materials to increase profile, progress, and standards.
- 4. Improve pupil outcomes in maths by providing daily opportunity for 'key skills maths fact' practice with regular summative assessments

Annual Focus: Behaviours for Learning

5. Develop ALL stakeholder understanding of the relevance and importance of Key Behaviours for Learning which are assessed and form part of reporting.

Annual Focus: Personal Development

6. Improve pupil resilience to resolve conflict using Restorative Practice

Annual Focus: Leadership and Management

7. Develop subject leadership for all class teachers to embed a cycle of action planning, monitoring, evidence gathering and reviewing.

Annual Focus: SIAMS

8. To ensure that the school has an internal and external review of its effectiveness.

Identified Group	Person Responsible	Monitoring	Evaluated by	Achievements
***	&	00	enduction .	©

Costs for specific training/resources or staffing are highlighted next to the relevant item in red.

Spring Term 202

Quality of Education: Improve pupil outcomes and raise standards in reading by embedding whole school systematic approach to Guided Reading.

	&	00	evaluation	January 2023	February 2023	March 2023	April 2023	
All Pupils	SH JC KB TS SH JC KB SH JC KB FM SB	TS TS Governor	TS Teachers Teachers TS Teachers	Pupil Assessments in Comprehension skills to measure initial impact of Guided reading practice in Year 2, 4 and 6 Key vocabulary of reading comprehension skills being taught explicit in teaching / display Training CLPE courses: progression in reading for mixed age classes	Data: January ARE R 1 2 3 4 5	Data: April ARE R 1 2 3 4 5	Repeat Pupil Assessments in Comprehension skills to measure initial impact of Guided reading practice in Year 2, 4 and 6	Reading engagement across school increased: pupils requesting purchase of books from specific series, children articulate the guided reading process, evidence of reading skills being taught across the school in LO / floor books/displays linked to author or key text in each room, though books corners need to be developed: teacher targets.

Spring Term 2023

Quality of Education: Improve pupil outcomes in writing through use of exemplification /expectation materials to increase profile, progress, and standards.

	3	00	evaluation	January 2023	February 2023	March 2023	April 2023	© *
All pupils	SH JC KB KR TS	TS Governor	Teachers Pupils TS Governors	Pupil writing conferences to review progress and expectations: Y2/4/6	Pupil writing conferences to review progress and expectations: Y1/3/5	Pupil writing conferences to review progress and expectations: Y2/4/6	Pupil writing conferences to review progress and expectations: Y1/3/5	Writing conferences have happened in Year 6: teacher has scheduled these in carefully over term. Challenge of putting them into the
Y2,4,6 and teachers	SH JC KB TS	TS Governor	Teachers	25/01/23 Internal moderation of Y2,4,6				timetable for other classes: in the moment feedback remains the most effective way in ensuring progress, but
Teachers	SH JC KB KR	TS	Teachers		O1/O2/23 Locality moderation of YR,2,4,6 cacelled due to strikes			learning walks and observations have suggested that some children unable to identify their own
Parents and pupils	SH JC KB KR	TS Governor	Pupils Parents		Pupil Voice attached to own writing for parents' walkabout and Parent feedback forms about their child's writing at Walkabout.			strengths and weaknesses. Feedback has been focused on improvements in the moment: mostly technical aspects of writing rather than editing. Reflects where children in LKS2 are at.

Spring Term 2023

Quality of Education: To increase parental engagement and understanding of their child/ren's home reading practice to improve outcomes for learners

	3	00	evaluation	January 2023	February 2023	March 2023	April 2023	
KS2 pupils	JC KB TS	TS	TS Governor	Audit pupil engagement /possible barriers with Reading Leaves New recording system launched to Key Stage 2 pupils and parents: to include:		World Book Day 2/03		UKS2 have a new system in place when read a book: new interactive display. Both LKS2 AND UKS2 now have reading challenges as a way of engaging reading at home: Parents evening: with only 10 minute scheduled, reading was sometimes lost. Need a simple table to give to parents: your child has complete X number of texts and challenges: how doe s this work in your home?
All pupils and families	TS lead SH KR JC KB	TS	TS Governor	 whole class text mix of genres direct read and respond as task Monitor pupil engagement: class records 	Discuss any concerns of engagement as part of reading format at Parents evenings	Family Involvement during the day and Bedtime story event in the evening for pupils. https://jocotterill.com /world-book-day- alternative-ideas/		Ascertain challenges for families. World Book day: decided to change focus and work with children in school on drama workshops / visit to bookshop for able group of pupils. Launching new drama club for pupils: wanted to show how books / drama link: teacher joined: CPD for staff.

5

Spring Term 2023

Quality of Education: Improve pupil outcomes in maths by providing daily opportunity for 'key skills maths fact' practice with regular summative assessments.

	3	00	evaluation	January 2023	February 2023	March 2023	April 2023	
ALL SATFF	KR	TS	All staff	CPA: Intent and implementation in our school: in response to LO's from Autumn 22	Y2,6 SATs maths assessments Y4, times table assessments	Maths Assessments (final week)	Y2,6 SATs maths assessments Y4, times table	Cycle of assessment and gap analysis now embeddd across all classes: teachers aware of next small steps and adjustments.
All pupils Some Y2/4/6	SH KR JC KB	KR	Data to KR overview shared with TS & Governor	Maths Assessments Learning walks of Maths Fluency lessons	Data: January ARE	Maths Lesson Observations: GPA focus: with Governor	assessments Data: April ARE R	Timetabling change for Spring 2: Maths facts needed to move to enable phonics / Guided reading to have correct ratio of adults; subject
Teachers	TS	TS	TS/ KR		2 3		2 3	lead will need to audit and check how this is now working across school.
	KR	TS Governor	KR		5		5	
					6		6	

Spring Term 2023

Learning Behaviours: Develop ALL stakeholder understanding of the relevance and importance of Key Behaviours for Learning which are assessed and form part of reporting.

	3	00	eralization	January 2023	February 2023	March 2023	April 2023	
Teachers	TS	TS	TS	Learning Walks	Pupils share their			Governor monitoring of Flourish week
Pupils		Governor	Team	focusing on visible behaviours for learning	Flourish reviews of learning behaviours Governors: learning alongside pupils /teachers during aspect of Flourish			in KS2 completed: both Govs had a clearer understanding of how children learn in this week / what we are assessing and why (intent) and how this supports our teaching. Governors scheduled for 28/03 to monitor in Willow Class.
Teachers and Pupils	TS lead SH KR JC KB	TS Governor	TS Team			Metacognition and Lea Training staff training https://tinyurl.com/4tu Staff meeting × 3 Actions will be develope whole school practice of classrooms: Monitoring	bzpzt ed from training for ind application in	Took decision to push back these metacognition aspects due to requirement to focus on curriculum areas and medium term planning. We will reschedule this training for the summer term ready for Sepetmber.

Spring Term 2023

Leadership and Management: Develop subject leadership for all class teachers to embed a cycle of action planning, monitoring, evidence gathering and reviewing.

	3	00	evaluation	January 2023	February 2023	March 2023 April 2023	
Teachers	TS	TS Governor	TS Teachers TS Teachers	Develop schemes of wo History, Geography and specific skills and know over Cycle A (Cycle B in Weekly Subject Leaders Curriculum on a Page of subject	d DT showing vledge and outcomes n Summer Term) ship time to Create		This has been completed as teams: supportive system of working. Plans in place across whole cycle: now need to return and refine again in Art: recognised lack of subject expertises in school currently. Art co-ordinator due to rejoin us 1 day a week from Spetmeber and will take this back on. Have also looked at Acessart as a potential online program to support the teaching of skills. Curriculum on a Page documents now completed for
	LS	TS	TS Teachers	Weekly Leadership Timunderstanding of their planning /book dips All Subject Leaders to visession to look at their leadership: supply cost	subject: thematic vork with LS for one subject areas and	eekly Subject leadership time to implement work with LS and RAG the Implementation and Impact of Subjects	all subjects except: History and DT. Leadership time now being used to collect pupil voice and trying to get picture across school for subject. Release time on top of weekly to enable EYFS/SCIENCE to meet with head and develop plans together. All subject leaders met with LS and came away with a clearer understanding of what they need to articulate / where gaps lay.

Spring Term 2023

SIAMS: To ensure that the school has an internal and external review of its effectiveness.

	3	00	evaluation	January 2023	February 2023	March 2023	April 2023	©
Teachers	TS RB	TS HM	Ts FGB			Arrange meeting with a GAS head to discuss their SEF. Collate and find model SEFs to see good practice.	Share SEF with Governor Helen Morris and Diocese advisor: Rosie Black	This has been moved back to summer term: new Foundation Governor in place who I hope to work with. Collated examples of SEF
						Write draft SEF using SIAMs inspection framework.	Finalise SEF and share with FGB	to ensure I understand current expectation. Started to look at where we are at as a school.



School Improvement Plan 2022 -2023

'Nurturing individuals to flourish and grow together, rooted by God's love'

"'For I know the plans I have for you,' declares the Lord, 'plans to prosper you and not to harm you, plans to give you a hope and a future. '"

Jeremiah 29:11.

Annual Focus: Quality Of Education

- 1. Improve pupil outcomes and raise standards in reading by embedding whole school systematic approach to Guided Reading.
- 2. Improve pupil outcomes in reading and writing by raising the profile and importance of parental involvement with reading at home.
- 3. Improve pupil outcomes in writing through use of exemplification /expectation materials to increase profile, progress, and standards.
- 4. Improve pupil outcomes in maths by providing daily opportunity for 'key skills maths fact' practice with regular summative assessments

Annual Focus: Behaviours for Learning

5. Develop ALL stakeholder understanding of the relevance and importance of Key Behaviours for Learning which are assessed and form part of reporting.

Annual Focus: Personal Development

6. Improve pupil resilience to resolve conflict using Restorative Practice

Annual Focus: Leadership and Management

7. Develop subject leadership for all class teachers to embed a cycle of action planning, monitoring, evidence gathering and reviewing.

Annual Focus: SIAMS

8. To ensure that the school has an internal and external review of its effectiveness.

Identified Group	Person Responsible	Monitoring	Evaluated by	Achievements
***	3	00	ovolution	©

Costs for specific training/resources or staffing are highlighted next to the relevant item in red.

Summer Term 2023

Quality of Education: Improve pupil outcomes and raise standards in reading by embedding whole school systematic approach to Guided Reading.

	3	00	evaluation	April 2023	May 2023	June 2023	July 2023	© *
All Pupils	KB JC TS KR FM SH KB JC KR TS	TS JH TS JH	TS and pupil voice collected TS and pupil voice collected	Book Corners in KS2 to be revamped and zoned within classroom. Book Corner in Willow / Library revisited from 'engagement point of view'	Complete reading comprehension assessments for all year groups and SATs for Y2/6	Analyse Y2 reading data to look for any commonalities / emerging concerns	Analyse Y6 reading data to look for any commonalities / emerging concerns Launch Summer Reading Challenge	The reading corners in KS2 have improved engagement with reading and have raised status within classrooms. Work still needs to be done on how these areas can be actively used / pupil ownership. KS1 reading area needs further work an should be prioritised. Reading / writing link needs to become more interlinked and continuous provision explored. KS1: SATs reading 100% KS2: 70%

Quality of Education: Improve pupil outcomes in writing through use of exemplification /expectation materials to increase profile, progress, and standards.

	3	00	evaluation	April 2023	May 2023	June 2023	July 2023	
All pupils	TS	TS	Teachers	Staff CPD: Singleton small steps approach to writing * 29/03 TS and KB attended writing training: CPD an extension of this				Writing outcomes have improved in KS1: systematic teaching of phonics and small steps has increased pupil independence and resilience as
Y2,6	SH KB	TS	TS and pupil voice		Pupil writing conferences to review progress and expectations: Y2,6			writers. Writing gaps in Year 2 closing: stamina for writing has improved due to small steps and
Teachers	TS	TS	Teachers		May 24 th Locality moderation (date moved due to strike)			opportunities to write at greater length. GPS disappointing in
Y1,3,4,5,	KR KB JC	TS	TS and			Pupil writing conferences to review progress and expectations: Y1,3,4,5	Pupil Voice attached to own writing for parents'	Y6 Sats: gaps not systematically identified to prepare children for tests. KS2
Parents and pupils	KR KB JC SH	TS and Governor	pupil voice Parents Governors				walkabout and Parent feedback forms about their child's writing at final Walkabout.	to ensure the GP is explictitly timetabled: embedded in reading and writing curriculum but this does not match test
								expectations.

Summer Term 2023

Quality of Education: To increase parental engagement and understanding of their child/ren's home reading practice to improve outcomes for learners

****	3	00	evaluation	April 2023	May 2023	June 2023	July 2023	
Pupils and Families	TS Library service	TS JH and KM	Pupils, Parents and TS Evaluate numbers in September.		May Half Term: Story telling challenge for families: on holiday / in garden: children encouraged to retell stories / make up stories etc ready to share when they come back after holiday. Ideas leaflet created and shared with families. https://www.youtube.com/watch?v=F8k93ylkBPA		Launch Summer Reading Challenge with families: at final Summer Picnic: children and families can go on a Story Trail around school grounds	Reading engagement has anecdotally improved this year. Test results demonstrate the impact of our daily focus on reading. Post OFSTED meetings impacted the capacity for the English lead to organise the Reading focus for the school. They can be used again next year as part of World Book day.

Summer Term 2023

Quality of Education: Improve pupil outcomes in maths by providing daily opportunity for 'key skills maths fact' practice with regular summative assessments.

	3	00	evaluation	April 2023	May 2023	June 2023	July 2023	
ALL Pupils	SH KR JC KB	TS	All staff	Maths Assessments whole school				The maths in both KS1 and 2 results were disappointing and did not match where we felt children were at in Teacher Assessments as
Y4	JC	KR						a whole picture of math ability.
Some Y2/6				Y4, times table assessments				The pupil's math facts is still not fluent and gaps though identified
	TS KB	TS	TS/ KR		Y2,6 SATs maths assessments			have not been sufficiently addressed / timetabled to have
Y4	SH				ussessittettis	Y4, times table		maximum impact. We have seen
Y1,3,4,5,	JC					assessments		the impact of daily guided reading practice and this now must be
School	KR JC KB						Maths Assessments Y1,3,4,5,	replicated for maths fluency. We have seen an improvement however in Year R and 1 where the practice has been embedded.
Governors		TS AS / NW	KR				Analysis of data for patterns/strengths and weaknesses: FGB 5/07/23	

SUMMER Term 2023

Learning Behaviours: Develop ALL stakeholder understanding of the relevance and importance of Key Behaviours for Learning which are assessed and form part of reporting.

	3	∞	evaluation	April 2023	May 2023	June 2023	July 2023	
Teaching Assistants Teachers and Governors	TS	TS	Teachers and TAs			Metacognition and Lear Teaching assistants: tro https://tinyurl.com/4tu Teaching assistants: x during school day: Tuesday 20 th June 1: Friday 30 th June 1:15 Monday 3 rd July 1-2p Actions will be developed whole school practice of classrooms: September (INSET with staff and of	aining ubzpzt 3 1 hour sessions -2pm -2.15pm om ed from training for and application in 2023	This area has not been able to be prioritised as a whole school, with a focus last year heavily weighted to subject leadership and curriculum development. He OFSTED in April changed the direction of the SIP as we reflected on the outcome and started to consider our priorities as a school for the following year. OFSTED listened to a variety of children talk about their learning and there was sufficient evidence that children do 'know themselves' as learners. However observations and monitoring, suggest that this needs further embedding across the school and could be much richer.

Summer Term 2023

Leadership and Management: Develop subject leadership for all class teachers to embed a cycle of action planning, monitoring, evidence gathering and reviewing.

	3	00	evalvation	April 2023	May 2023	June /Jı	ւly 2023	
Teachers	TS TS KR JC	TS	TS Teachers TS Teachers	English Subject: Policy review and small steps for writing: 26/04/23	EYFS: SEF meeting MFL: Deep Dive 03/05/23 Maths Deep Dive			The Deep Dive focuses supported the teachers during the OFSTED at the end of April. Teachers were able to articulate their subject across the school and their strategic development and enxt steps. The prioritisation of this within the
Governors AND STAFF	KB All All	Governors Governors	Governor Governor		Subject priorities: SIP discussion 16/05/23	Send action plan reviews to Governors ahead of		SIP and the subsequent refining of our curriculum was time heavy and other areas of the SIP had to take a back seat. This was important work and we now have a curriculum which all
Teachers Governors	TS JC KR KB	TS TS	All staff Governors			FGB on 5 th July.	Deep Dive P.E. 04/07/23 23/24 Action Plans presented to Govs	teachers have developed, has clear sequence and direction and reflects our school vision.

SUMMER Term 2023

SIAMS: To ensure that the school has an internal and external review of its effectiveness.

	8	00	evaluation	April 2023	May 2023	June 2023	July 2023	
TS Governors RB	TS RB	TS HM KM	TS FGB		Collate and collect evidence of effectiveness to share with	Write draft SEF. Present to foundation Governors using SIAMs inspection framework.	Meet with Rosie Black to discuss Vision as part of work going forwards Finalise SEF and share with FGB on 5/07/23	This work is in its infancy due to OFSTED priorities and post OFSTED meetings. The SEF work with 2 foundation governors has started, though a second session is scheduled for October 2023. It was useful to discuss the school effectiveness and compare where we are at to another school of similar context. The meeting with Rosie Black has given the school the direction and enxt steps in revisting the school vision, which was created 3 years ago. It will be important to review this with new staff and Governors who were not part of the original vision setting.